

**Director for Youth and Family Ministry
St. Mark's Lutheran Church, Springfield, VA**

Purpose

To provide youth and their families of the diverse St. Mark's community with ministry pointing them to Christ, leading them into a deeper relationship with God, and integrating them into the life of our congregation.

Position Responsibilities

Tasks to meet these responsibilities will be developed in coordination with pastoral staff and St. Mark's youth and their families.

1. Mentor St. Mark's youth in their individual spiritual growth and as members of the St. Mark's community.
2. Increase youth engagement in the life of the church with their peers and with St. Mark's members through worship, lock-ins, service, fellowship opportunities, and other activities.
3. Increase congregation's awareness of youth and family ministry activities.
4. Equip youth and families to foster lives of faith at home.
5. Discern needs and establish ministries, if absent, of our youth and their families.

Education/Experience Requirements

1. Commitment to the life of the church of Christ and to the community of faith at St. Mark's, including regular worship attendance.
2. Fluency in stories of the Bible, Christian theology, tradition, and worship.
3. Preferred background and experience:
 - Bachelor's degree from an accredited college or university
 - Study in fields of education, psychology, or youth ministry
 - Experience planning and supervising youth programming and events
 - Willingness to obtain youth ministry certification
 - Experience and comfort with working in a multicultural, multi-generational environment
4. Comprehensive communication skills.
5. Passage of a background check, credit check, and a substance abuse screen prior to hire.

Time and Location

This is a part time position averaging 15 hours per week. Hours will be established and coordinated with the pastoral staff based on program needs. Work will take place remotely, at St. Mark's, and at offsite activity locations.

Supervision and Evaluation:

The Senior Pastor will conduct an annual evaluation.

Approved by Personnel Committee: 8-15-22